

**Christine Gadbois**  
**DNP, RN, PMH-BC, APHN-BC**

**Executive Summary**

Human services leader with over 25 years of experience managing complex programs and agencies in a climate of consistently changing regulatory and funding landscape. Adept at collaborating among disciplines and across agencies to provide sustainable, quality services for a wide range of vulnerable populations. With experience leading small programs to large, multiservice agencies, I am skilled in human resource (including union labor) and financial management (including grants). Ongoing formal education coupled with active involvement in state and national professional organizations and policy workgroups has allowed me to ensure continual integration of evidence-based, best practice into creating and improving systems of care.

**Professional Experience**

**CareLink Collaborative** **2019 -**  
**Chief Executive Officer**  
East Providence, RI

Leading non-profit organization through significant administrative restructure and program realignment required to meet new strategic and funding priorities.

**BehaveCare** **2017-2019**  
**General Manager**  
Providence, RI

Led an innovative start-up program providing care coordination and technology enabled healthcare to complex populations under a value-based payment model. Collaborated with internal and external partners to develop and operationalize a practice model emphasizing integrated patient-care and health promotion. Engaged with leadership team to build all systems including partner and network relationships, outreach and marketing, patient care and quality metrics.

**The Providence Center** **2016-2017**  
**Director (Clinical Accountable Care Entity, Population Health, Nursing)**  
Providence, RI

Assisted large non-profit Community Behavioral Health Organization with development of Accountable Care / integrated health model. Led engagement of existing programs in integration of physical and preventative health initiatives and population health outcomes. With responsibility for nurses across all agency programs, drove nursing development activities including implementation of career ladder.

**Seven Hills Foundation** **2016-2018**  
Worcester, MA, and Woonsocket, RI

**Clinical Specialist, Part-time Consultant (2016-2018)**

Part of a team overseeing CMS Administration for Community Living Grant to improve care for individuals with intellectual disabilities and Alzheimer's and related dementias and their caregivers via training and supports.

**Vice President, Seven Hills Rhode Island (2012-2016)**

**Interim Vice President (2011-2012)**

Led a comprehensive health and human service agency supporting adults, children and seniors in community-based settings across RI. Provided executive oversight to a wide range of programs including

Early Intervention, Home Based Therapeutic Services for children, Residential, Day Habilitation and Vocational services for adults with intellectual / developmental disabilities, Outpatient Behavioral Health, Senior Shared Living and Adult Day Health. Ensured stability of budget over \$24 million and over 1000 unionized and non-unionized staff in delivering quality services while navigating constant funding and regulatory changes. Collaborated with internal and external stakeholders and community partners to develop new programs to expand the system of support for underserved populations.

**Assistant Vice President, Administrator for Adult Services (2009-2011)**

**Assistant Administrator for Adult Services (2007-2009)**

**Director of Health Services (2001-2007)**

## **Prior Professional Experience**

**Nurse Supervisor and Charge Clinician Patient Assessment Services** 1996-2001  
**Butler Hospital**  
Providence, RI

**Clinical Supervisor Acute and Hospice Teams** 1992-1996  
**Community Visiting Nurse Agency**  
Attleboro, MA

**Patient Care Manager** 1991-1992  
**Managed Psychiatric Care**  
East Providence, RI

**Assistant Nurse Manager Adolescent Psychiatric Unit** 1988-1991  
**Fuller Memorial Hospital**  
South Attleboro, MA

**Staff Nurse Neurosurgical Unit** 1987-1988  
**Rhode Island Hospital**  
Providence, RI

## **Academic Appointments**

**Adjunct Assistant Professor of Health Services, Policy, and Practice** 2022 -  
**Brown University School of Public Health**  
Providence, RI

**Adjunct Faculty** 2019 -  
**Salve Regina University**  
Newport, RI  
Curriculum development and teaching in the Doctoral Nursing Program.

**Part-time Faculty** 2014-2018  
**University of Massachusetts Dartmouth**  
**College of Nursing, Graduate Program**  
Dartmouth, MA  
Developed curriculum for and actively engaged graduate students in courses including Health Care Systems and Translating Research to Evidence Based Practice. Faculty advisor for doctoral students in

capstone projects focused on developing community partnerships and improving advance practice nursing care for vulnerable populations.

## **Education**

2014: Doctorate in Nursing Practice – University of Massachusetts  
2010: Master of Science in Community Health Nursing - University of Massachusetts  
2000: Bachelor of Science in Nursing, Summa Cum Laude – Rhode Island College  
1991: Associate Degree in General Studies with Honors – Community College of RI  
1987: Associate Degree in Nursing with Honors – Community College of RI

## **Accreditation**

2015: Academy of Certified Brain Injury Specialists  
2011: American Nurses Board Certification: Public Health Clinical Nurse Specialist  
2010: Certification Developmental Disabilities Nurse  
1991: American Nurses Board Certification: Psychiatric & Mental Health Nurse

## **Professional committees**

2018 thru present: RI Health System Transformation Project – Accountable Entities Oversight Committee  
2018 thru 2020 Co-Chair RI Behavioral Health Transitions of Care Coalition  
2016 thru present: RI Elder Mental Health and Addictions Coalition  
2016 thru present: Age Friendly RI, Supports to Remain in Community Committee  
2012 thru present: RI Medicaid Medical Care Advisory Committee  
2011 thru present: Alliance of Nurses for Healthy Environment  
2010 thru 2012: Collaborative on Health and the Environment  
2010 thru 2012: RI Global Waiver Task Force Workgroups: Assessment, Disabilities, LTC  
2008 thru 2020: RI State Nurses' Association Environmental Affairs Council  
2008 thru 2011: RI State Nurses' Cabinet on Nursing Practice  
2008 thru 2011: RI Coalition for Responsible Medicaid Reform  
2007 thru 2010: NADD Environmental Health Committee  
2006 thru 2008: RI Department of Human Services' Real Choice/ Systems Transformation Project  
2006 thru 2008: RI Department of Mental Health Rehabilitation and Hospitals' Partnership Council

## **Volunteer/ Board Positions**

2021 thru present: Appointed member RI Long Term Care Coordinating Council  
2021 thru present: Chair, Behavioral Health Workgroup, RI LTCCC  
2020 thru present: Volunteer Professional, RI Disaster Medical Assistance Team/ Medical Reserve Corp  
2019 thru present: President, RI Public Health Association  
2018 thru present: Co-Chair, Alzheimer's Association, RI Walk to End Alzheimer's  
2018 thru present: Abstract Reviewer, American Public Health Association Annual Conference  
2017 thru 2019: Board of Directors, Trudeau Center  
2017 thru 2019: Vice President, Delta Upsilon Chapter, Sigma Theta Tau International Honor Society  
2016 thru present: Executive Board, RI Alzheimer's State Plan  
2014 thru present: Board of Directors, RI Public Health Association  
2014 thru 2016: Board of Directors, American Association Intellectual Developmental Disabilities  
2014 thru 2016: Board of Directors, Northern RI Area Health Education Center

2013 thru 2015: Board President, American Nurses Association - RI State Nurses' Association  
2011 thru 2016: Board of Directors, American Nurses Association – RI State Nurses' Association  
2011 thru 2016: Board of Directors, RI Developmental Disabilities Nurses Association  
2010 thru 2020: Board of Directors, Blackstone Valley Mental Health Realty Corporation  
2009 thru 2019: Volunteer Health Professional, Massachusetts Medical Reserve Corp  
2007 thru 2010: Board of Directors, RI Council of Community Mental Health Organizations  
2007 thru 2009: Program Planning Board, NRI Community Services/ Community Mental Health  
2005 thru 2011: Board President, RI Developmental Disabilities Nurses Association  
2005 thru 2009: Board of Directors, Community Staffing Resources Non-Profit  
2003 thru 2005: Chair Education Committee, RI Developmental Disabilities Nurses Association  
2003 thru present: Behavioral Health Response Team, RI Behavioral Healthcare,  
Developmental Disabilities and Hospitals  
Feb 1995 to Feb 1996: Health Educator, Blackstone Shelter for Women and Children

### **Professional presentations**

23<sup>rd</sup> Annual NADD Conference, October, 2006, San Diego, CA: Interagency Collaboration to Create Behavioral Health Programs for Adults with Disabilities  
Developmental Disabilities Nurses Association Annual Conference, May, 2011, Hartford, CT: Nurses as Advocates for Environmental Health and Environmental Justice  
28th Annual NADD Conference, November, 2011, Nashville, TN: Organizational Collaboration to Better Serve Populations with ID/D and Behavioral Health Needs  
RI Developmental Disabilities Nurses Association, Annual Conference, June, 2012, Providence, RI: Environmental Factors and Autism  
29<sup>th</sup> Annual NADD Conference, October, 2012, Denver, CO: Physical/Mental Wellness Integrated Treatment Model  
RI Developmental Disabilities Nurses Association, November, 2012, Middletown, RI: Physical/Mental Wellness Integrated Treatment  
Rhode Island College Department of Gerontology, April, 2013, Providence, RI: Intellectual Disabilities and Alzheimer's Dementia  
Eastern Nursing Research Society, April, 2014, Philadelphia, PA: Evidence Based Quality Improvement in a Methadone Maintenance Program  
University of Massachusetts Scholarship Day, April, 2014, Dartmouth, MA: Evidence Based Quality Improvement in a Methadone Maintenance Program  
NADD International Congress, May, 2014, Miami, FL: Environmental Factors and Autism  
RI Developmental Disabilities Nurses Association Annual Conference, June, 2014, Providence, RI: IOM Report on the Future of Nursing: Impact on DD Nursing Practice  
American Academy of Developmental Medicine and Dentistry, June, 2014, Orlando, FL: Alzheimer's and Other Dementias in Intellectual/Developmental Disabilities Population  
International Nursing Society for Addictions, October, 2014, Washington, D.C.: Improving Healthcare for Clients in Opiate Treatment via Evidence-Based Practice Quality Improvement  
UMass Medical Center Research Colloquium, November, 2014, Worcester, MA: Integrating Primary and Preventative Care into a Medication Assisted Substance Abuse Recovery Program  
Association of Developmental Disabilities Providers Annual Conference, April, 2015, Worcester, MA: Professional Development for Staff and Supervisors  
Developmental Disabilities Nurses Association Annual Conference, May, 2015, Atlanta, GA: Implementing Evidence-Based Quality Improvement for Professional Nurse Development  
American Nurses Association – RI, Health Care Summit, May, 2015, Providence, RI: Health Disparities, and Environmental Health Risks in RI and Nation

American Association for Intellectual and Developmental Disabilities 139<sup>th</sup> Annual Meeting, June, 2015, Louisville, KY: Environmental Toxicants and Autism Spectrum Disorder; and, Individual and Family Satisfaction with Self-Directed Supports

American Nurses Association – RI, Connecting RI Nurses to Environmental Health: Education, Practice and Policy, March, 2016, Providence RI: Personal and Home Care Products; and, Environmental Toxins and Autism

Alzheimer’s Association – 6<sup>th</sup> Annual Caregiver’s Journey, March, 2016, Warwick, RI: Intellectual Disabilities and Alzheimer’s Disease and Dementia

American Association for Intellectual and Developmental Disabilities 140<sup>th</sup> Annual Meeting, June, 2016, Atlanta, GA: Collaboration Among Professionals from IDD and Behavioral Health to Promote More Independent Community Living; and, The Current Status of the National Plan to Address Alzheimer’s Disease and Its Impact on Adults with Intellectual Disabilities

International Nursing Society for Addictions, October, 2016, Las Vegas, NV: Multifaceted Educational Approach to Improving Nurse Practitioner Students’ Attitudes Associated with Patients’ Substance Use

National Council for Behavioral Health, April, 2017, Seattle, WA: Changing Health, Changing Lives – Realigning the Community Behavioral Health Care Delivery System for Accountable Care

RI Geriatric Education Center, August, 2017, Providence, RI: Assessment and Treatment of Depression And Anxiety in the Older Adult in the Primary Care Setting

Administration on Community Living, May, 2018, Providence, RI: Alzheimer’s Disease and Related Dementias in Patients with Intellectual and Developmental Disabilities: An Update for Health Care Providers

Substance Use and Mental Health Leadership Council, October, 2108, Warwick, RI: Care of the Older Adult with Substance Use Disorder and Behavioral Health Needs

American Public Health Association, November, 2018, San Diego, CA: Strengthening and Expanding the Dementia-capable System of Care for Older Adults with I/DD and Dementia, and Caregivers

HealthCentric Advisors, December, 2018, Warwick, RI: Behavioral Health Summit, Connecting Care Across the Continuum

Leading Age RI, March, 2019, Warwick, RI: Behavioral Health Care of the Older Adult

STTI Delta Upsilon at-large Chapter, April, 2019: Caring for Vulnerable Populations: A Holistic Approach

Alzheimer’s Association, January and February, 2021, remote, Alzheimer’s and Related Dementia in Adults with IDD - Four-part Series – Diagnosis, Stages, Treatment, Care Planning

American Public Health Association, November, 2021, Denver, CO: Addressing Critical Oral Health Needs During Pandemic: Mobilizing Dentistry into Skilled Nursing Facilities

RI Geriatric Education Center, December, 2021, Providence, RI: Diagnosis: Dementia—Next Steps in Managing and Coordinating Care