

# Curriculum Vitae

## Dr. Kimberly Behan

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### PROFESSIONAL EXPERIENCE

#### Adjunct Professor

Salve Regina University

**2019-to present**

- Responsible for teaching EDC 140- Teaching Math in Education
- Responsible for teaching EDC 120- Race and Inequity in Education
- Responsible for teaching EDC 305- Social Studies Method in Elementary Education

#### Assistant Superintendent

**2016-2021**

Newport School Department

- Responsible for all local, state and federal grants
- Implementation of all professional development for the district
- Responsible for the oversight of the Teacher Evaluation System
- Oversight of the McKinney-Vento process
- Responsible for the curriculum and evaluation of curriculum supports
- Oversight of teacher mentoring, coaching and student teaching placement

#### Principal

**2003 - 2016**

*Carey, Underwood & Pell Elementary School, Newport Public Schools, Newport, RI*

- Responsible for evaluation of all certified and non-certified staff.
- Implementation of Federal and State mandates.
- Responsible for development of RTI systems
- Responsible for the safety and security of the school population and building.
- Developed the budget and supervising expenditures.
- Responsible for the development of professional development and training for all staff.

#### Kennedy Principal Fellow

#### Mentor Principal

**2003-2005**

*Educational Leadership Foundation, Providence, RI*

- Responsible for the development of mentoring programs for school administrators.

#### Principal in Residence

**2001-2002**

*J.H. Gaudet Middle School, Middletown, RI*

- Completed a yearlong residency at Gaudet Middle School and all required coursework to obtain RI Elementary/ Middle Principal Certification through the Principal Residency Network of the Education Partnership.
- Responsible for professional development activities, outreach projects, research, assessments, compliance with state regulations, and development of school committees and study groups.
- Implemented French and Spanish Level One Course.

#### Grade Leader

**2001-2003**

*J.H. Gaudet Middle School, Middletown, RI*

- Facilitated professional development focused on reform to increase student achievement
- Developed and implemented an evaluation system for grade level professional staff.
- Coordinated all student assessment systems, state reporting, and compliance with state regulations.

- Responsible for grant-writing, data tracking systems, and school improvement planning.
- Responsible for development of grade level budgets.

## **Teacher**

1989-2001

*J.H. Gaudet Middle School, Middletown, RI*

- Designed and delivered curriculum for the lab sciences of ecology, chemistry, physical science, biology, earth & space science in grades 7-8.
- Responsible for professional development of Kit development for the Middle School Teachers, grades 5-8.

## **EDUCATION**

### **Doctor of Education**

2008

*Johnson and Wales University, Educational Leadership Program*

- Major: Educational Leadership. Providence, RI.
- Dissertation: Teacher Perceptions of Effective Mentor Program in a K-12 Urban New England District.

### **Master of Science**

2002

*Rhode Island College, Providence, RI*

- Major: Administration
- Paper: Implementation on Evaluation Structures to Improve Student Achievement.

### **Bachelor of Science**

1985

*University of Rhode Island, College of Education*

- Major: Communicative Disorders, Emphasis: Speech and Language Pathology
- Major: Elementary Education

## **RESEARCH, PUBLICATIONS, & PRESENTATIONS**

- Behan, K. (2008). *Teachers' Impressions of Best Practices in Mentoring in an Urban District*. Paper presented at the ASCD National Conference.
- National Presentation (2009). *Effective Practices to Improve teaching and Learning in an Urban District*. NAESP, New Orleans, LA.
- National Presentation (2011). *Supporting Formative Assessment for Learning in Science Through Teacher Learning Communities*. ASMC, Dover, Delaware.

## **PROFESSIONAL TRAVEL**

- Italy, 2004, month-long travel to Italy to study the language and history with the Italian Club with Community College of RI.
- Alaska, 1995, participated in a month-long research study of muskoxen and caribou through an Earth Watch expedition.

## **AWARDS**

- Outstanding Administrator Award, RI After School Plus Alliance, October 12, 2012

**Memberships/Committees**

- Newport Community School Board- Academic Supports & Adult Education Committee
- Newport Public Education Foundation- Development Committee & Grant Committee
- Sankofa- Trust Equity Alliance
- RI Principal Association- Coaching with Equity
- RI Superintendent Association